

## AGENCY PROFILE

What veterinary practices need to know about regulatory agencies.

Agency Name	Employee Development Department (EDD)
Logo	Employment Development Department State of California
General Info/ Agency Mission	The Employee Development Department provides employment assistance through jobs and training resources, and administers California's unemployment insurance, paid family leave, state disability and payroll (employment) tax programs→ see below. It also compiles information about professions including job descriptions and salary statistics.
Legal Authority	<ul> <li><u>California Labor Code.</u></li> <li><u>California Unemployment Insurance Code.</u></li> </ul>
What it means to you	<ul> <li><u>Unemployment insurance</u>: payments (for employers) and <u>claims</u> (for employees) are handled through EDD.</li> <li><u>Paid Family Leave</u> is a type of state disability managed through EDD. For California workers covered by SDI, PFL provides up to six weeks of benefits for individuals who opt to take time off to care for a seriously ill child, spouse, parent, or registered domestic partner, or to bond with a new child.</li> <li><u>Disability</u> due to pregnancy, a mental condition, or a non-work-related injury is managed by EDD. Eligibility information may be accessed <u>here.</u></li> <li><u>Payroll taxes</u> (also called "employment taxes") must be paid to EDD by employers for any W-2 employee.</li> <li>To find average salaries for veterinarians, registered veterinary technicians, and veterinary assistants in California, visit the <u>EDD Labor Market website</u>.</li> </ul>
Contact	<ul> <li>Online questions can be directed to <u>Ask EDD.</u></li> <li>To find an EDD office near you, use the <u>Office Locator</u> tool.</li> <li>By mail: General Questions or Comments Employment Development Department P.O. BOX 826880, MIC 83 Sacramento, CA 94280-000     </li> <li>To access by phone, use the <u>EDD Online Department Directory.</u></li> </ul>
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